



APPLICATION FOR EMPLOYMENT
AN EQUAL OPPORTUNITY EMPLOYER

INTRODUCTION

PLEASE READ BEFORE COMPLETING THIS APPLICATION

Thank you for your interest in applying for a job with Kids "R" Kids. We need you to complete this application so we can determine whether there is a basis for a working relationship between you and Kids R Kids No. 24 TX Please understand that our acceptance of this application does not create any obligation on our part to hire you nor on your part to work for us. Also, please be aware that your signature on this document has certain legal consequences. We suggest that you read the "Applicant's Acknowledgement" below before you proceed further so that you are fully aware of what we expect of applicants and employees. Then, answer all questions thoroughly and truthfully. **PLEASE ANSWER EVERY QUESTION, USE INK AND PRINT.**

Kids 'R' Kids is a full service School of Quality Learning. Each center is individually owned and operated by families such as your own who wish to provide today's parents with Quality Child Care. At Kids 'R' Kids we teach the often-underestimated art of Quality Child Care along with the needs and expectations of parents and children. Kids 'R' Kids is rated as one of the top ten Child Care Centers throughout the United States. **If employed, you will be expected to perform at the level that rates among the highest in the nation.**

Thank you for considering Kids 'R' Kids for your employment needs.

EQUAL OPPORTUNITY POLICY

Kids 'R' Kids is an equal opportunity employer. In all our employment practices, including hiring, we are firmly committed to equal opportunity without regard to race, religion, color, sex, age, national origin, citizenship, disability or any other basis of discrimination prohibited by applicable local, state or federal law. No question on this application is used for the purpose of limiting or excluding an applicant from consideration of employment on such grounds.

ANSWER ALL QUESTIONS. INCOMPLETE APPLICATIONS WILL BE REJECTED. PLEASE PRINT

FELONY STATEMENT

I have never been convicted of any of the following offenses:

- A felony or misdemeanor classified as an Offense Against the Person or Offense Against the Family,
- A felony or misdemeanor classified as Public Indecency or Prostitution
- A felony violation of any law intended to control the possession or distribution of any substance included as a controlled substance in the *Texas Controlled Substance Act*.

I have never been convicted or placed on deferred adjudication for any felony or misdemeanor and there are no pending criminal charges against me. Deferred adjudication is a common term in criminal law. It is generally understood to be a process whereby the judge defers rendering a conviction pending an opportunity for the defendant to demonstrate rehabilitation. If after a set period of time the defendant demonstrates rehabilitation, the record is cleared. Form 2985/6-03 *AFFIDAVIT FOR APPLICANTS FOR EMPLOYMENT WITH A LICENSED OPERATION OR REGISTERED CHILD-CARE HOME* must be completed with this application.

Signature of Applicant

Date

APPLICANT'S CERTIFICATION

- I am able to perform adequately the job duties for which I am applying.
- I have never abused, neglected or deprived a child or adult or subjected any person to serious injury as a result of intentional or grossly negligent misconduct.
- I will comply with all state requirements for initial certification and to continue certification.

Signature of Applicant

Date

PERSONAL INFORMATION

Application Date _____ Last Name _____ First Name _____ Middle Name _____

Street Address _____ City _____ State _____ Zip Code _____

Home Telephone (____) _____ Cell Phone (____) _____

Are you a citizen of the United States? Yes No If not, do you have lawful work status? Yes No

Would any employer, school or reference know you under another name? Yes No

If so, what names: _____

We are open from 6am to 6:30pm. What days and hours are you available to work? _____

Circle position(s) desired. Director Asst Director Lead Teacher Asst. Teacher Cook Bus Driver other
Circle preferred Age Group: 6 wk.-10 mo., 10 mo.- 20 mo., 20 mo.-30 mo., 2-1/2, 3, 3-1/2, 4, 4-1/2, 5, School Age

Salary/Wage expected	Employment desired: Full-time Part-time Temporary
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\$ _____ Per: _____	If Hired, when could you start work? Date _____
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Have you previously filed an application for employment with us or been employed at another Kids 'R' Kids?

If yes, when? _____ Where? _____

List any relatives or friends working at any Kids 'R' Kids. (Give name and relationship)

Are you currently on layoff status, leave of absence or other suspension of employment and subject to recall with another employer? Yes No
If yes, give all details

Do you have children that will attend Kids „R“ Kids? Yes No If so, how many and what ages? _____

Are you at least 18 years of age? Yes No

Are you involved in any extracurricular activities outside of your job? Yes No

If yes, please list activities that would affect your attendance:

PERSONAL REFERENCES

Legal considerations require us to request that you not include your previous employer or any clergy; also do not list any relative.

NAME	ADDRESS	TELEPHONE	OCCUPATION

EDUCATION

NAME	YEARS	TYPE OF DEGREE	MAJOR AREA OF STUDY
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High School

College/Business/Vocational

Business School

Vocational School

Other Training

Do you have a high school diploma or GED? YES NO Do you have a CDL? YES NO

Is your CPR certificate current? YES NO Do you hold any childcare certifications? YES NO

EMPLOYMENT RECORD

List each job held. Start with your present or last job. Explain any gaps in employment in the space provided below.

Dates

Employer:	From:	To:	Work Performed:
Phone Number:			
Job Title:	Starting	Final	
Supervisor:			
Reason for leaving:			

Dates

Employer:	From:	To:	Work Performed:
Phone Number:			
Job Title:	Starting	Final	
Supervisor:			
Reason for leaving:			

Dates

Employer:	From:	To:	Work Performed:
Phone Number:			
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Dates

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Job Title:	Starting	Final	
Supervisor:			
Reason for leaving:			

If you need additional space, please continue on the next page or on a separate sheet of paper.

Explain any employment gaps:

What is your philosophy in educating preschool children?
